

September 28, 2021  
H.E. António Guterres Secretary-General  
United Nations New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Telemach Hrvatska supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Telemach Hrvatska will make a clear statement of this commitment to our stakeholders and the public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles.

We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Mr. Adrian Josip Ježina  
CEO



**telemach**<sup>16</sup>  
Telemach Hrvatska d.o.o.  
Josipa Marohnića 1, 10000 Zagreb



TELE2 d.o.o.  
za telekomunikacijske usluge  
Ulica grada Vukovara 269 d  
10 000 Zagreb, Hrvatska

T +385 (0)1 63 28 300  
F +385 (0)1 63 28 301  
OIB 70133616033

Podaci o društvu: upisano u registar Trgovačkog suda 080492341  
Poslovna banka: Privredna banka Zagreb d.d. žiro račun: 2340009-1110169306

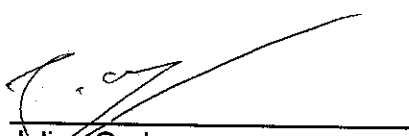
10<sup>th</sup> of January 2011.

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Tele2 Ltd. Croatia supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Tele2 Ltd. Croatia will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely yours,

  
Julian Ogrin  
Chief Executive Officer  
Tele2 Ltd. Croatia